

July 9<sup>th</sup>, 2025, incident regarding Kris Carriere

During a response to a single-vehicle rollover that RFD received the page for on July 9<sup>th</sup>, 2025, at 10:53pm, there were several concerning observations about RFD member Kris Carriere's behavior. Jordan Verschoore (driver), Gage Courchene and Kris Carriere arrived on scene in the pumper. David Reith, Troy Barkman, Kyle Lowe and Eric Dunn arrived a couple of minutes later in the Rescue. Kris appeared visibly under the influence, repeatedly asking the same questions and seeming confused about what was happening on scene. Kris was also unaware of where his two-way radio was. Kris was observed trying to remove Jordan Verschoore's name patch from his jacket and dancing in front of the RCMP officers—behavior that is not exactly appropriate at that moment. Troy Barkman confronted Kris regarding his behavior and Kris got upset with Troy and walked away. He did not deny being under the influence. Kris was asked by Jordan Verschoore to sit in the back of the pumper. The RCMP did their investigation and asked if RFD could wait with the vehicle until the tow truck came as they had another call to go to. The members that came in the Rescue left with Gage, Jordan and Kris remaining. Kris came out of the back of the pumper and didn't seem to know what had occurred and continued asking the same questions regarding where they were at, what the call was about and where the other members went. Kris was observed going into the vehicle that had been in the accident and trying to start it and commenting that it wouldn't start. After the call, the back of the pumper was found to be a mess, and Kris was the only one who had been in the back during this call. The tow truck driver also contacted one of the members that was on scene saying he had found one of our fleet net radios that is stored in the back of the pumper. This radio was returned. These actions strongly suggest that Kris was under the influence and not fit for duty. I was contacted by one of the members that was on scene who was concerned regarding the incident. I contacted multiple members who were on scene who all noticed and confirmed Kris' behavior. Kris' two-way radio was found in the back of the pumper.

I don't believe this will be a reoccurring issue with Kris. When a page comes in, the adrenaline starts flowing and your body gets used to having to get up and go in a hurry. I think it was a bad judgement call, but the incident cannot be excused. Luckily in this case,

the scene did not require any hands-on involvement by RFD members. Kris will be put on a two-month suspension from July 10<sup>th</sup>/2025 to Sept 10<sup>th</sup>/2025. From July 10<sup>th</sup> to August 12<sup>th</sup>, Kris will not attend any calls or training nights. From August 13<sup>th</sup> to Sept 10<sup>th</sup>, Kris will be able to attend training nights but no calls. Kris will be back at full duties starting Sept 11<sup>th</sup>/2025.

Fire Chief Chris Wilkins  Date: July 14/2025